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Industrial relations scholarship often focuses on the employment relationship and related practices and institutions. Frequently overlooked is the more fundamental question, what is work.

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Employment and Industrial Relations: A Comparison of Subsisting Orthodoxies Christopher Odogwu Chidi<sup>1</sup> and Okwy Peter Okpala<sup>2</sup> <sup>1</sup>Department of Industrial Relations & Personnel Management, University of Lagos, <sup>2</sup>Department of Accounting, University of Lagos, Nigeria 1. Introduction Theory could be viewed as a coherent group of assumptions or propositions put forth to explain a phenomenon. A theory ...

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